

Date Printed: 22-May-23

Last Date Votes were Submitted for the Meeting: 22-May-23

Total Number of Ballots Instructed: 2

Total Number of Shares Instructed: 1,782

Total Number of Ballots Uninstructed: 0

Total Number of Shares Uninstructed: 0

Thermo Fisher Scientific Inc.

TMO

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Country: USA

Country of Operation: USA

ISS Country of Coverage: USA

Industry Sector: Life Sciences Tools & Services

Market Cap (USD): 203,421,500,000.00

ISS Governance QualityScore: 5

Meeting Date: 24-May-23

Record Date: 27-Mar-23

Meeting Type: Annual

Meeting ID: 1741265

Percentage Votable Shares: 0.00046

Workflow Tag:

Location ID: 11921

Location Name: GPD - TRECENTO AM

**Earliest Cutoff Date: 22-May-23

Total Ballots: 2

Votable Shares: 1,782

*Shares on Loan: 0

Shares Instructed: 1,782

Item #	Significant Vote	Item Description	Proponent	Mgmt Rec	Vote Instruction
1a		Elect Director Marc N. Casper	Management	For	Against
1b		Elect Director Nelson J. Chai	Management	For	For
1c		Elect Director Ruby R. Chandy	Management	For	For
1d		Elect Director C. Martin Harris	Management	For	For
1e		Elect Director Tyler Jacks	Management	For	For
1f		Elect Director R. Alexandra Keith	Management	For	For
1g		Elect Director James C. Mullen	Management	For	For
1h		Elect Director Lars R. Sorensen	Management	For	For
1i		Elect Director Debora L. Spar	Management	For	For
1j		Elect Director Scott M. Sperling	Management	For	For
1k		Elect Director Dion J. Weisler	Management	For	For
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Abstain
3		Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4		Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5		Amend Omnibus Stock Plan	Management	For	For
6		Approve Qualified Employee Stock Purchase Plan	Management	For	For

Institutional Account (name, number)	Custodian Account Number	Account Group	Ballot ID	Control Number	Ballot Ingestion Date	Share-blocking	Ballot Cutoff Date	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Instructed
Default Inst. Account [11921], 0000000000	05000360350	Default Account group [11921]	163406583	200156591214	07-Apr-23	No	22-May-23	Approved	sngauv 22-May-23	sngauv 22-May-23		1,528	1,528
Default Inst. Account [11921], 0000000000	05001122960	Default Account group [11921]	163406599	400156591377	07-Apr-23	No	22-May-23	Approved	sngauv 22-May-23	sngauv 22-May-23		254	254
Total Shares:												1,782	1,782

*Shares on Loan data is only provided for a select group of Custodians. Please contact your Client Service Team with any questions.

**The Earliest Cutoff Date refers to the earliest voting cutoff for clients who hold positions across multiple Custodians and is provided for informational purposes only. For ballot-specific deadlines or early deadline information, please refer to the individual ballot details when voting within ProxyExchange.